



**THE MILTON  
KEYNES ACADEMY**  
*Creative  
Education  
Trust*

# **The Milton Keynes Academy**

## **Uniform Policy**



## **Our Vision**

Our vision is that every member of the Academy community (students and adults) is given the opportunity to achieve and be the best they can be. We want people to aspire to do great things, to achieve highly and to contribute to the Academy community, the community of Milton Keynes and to the national and international communities. In this way, 'Everyone Achieves'.

## **Our Values**

Uniform promotes a strong sense of self discipline, self-esteem, equality, and a sense of belonging to a community with a shared set of values. At our Academy we value enterprise and employability skills alongside academic achievement. We want our students to be well prepared for the world of work where first impressions are very important. We believe that if young people look smart, they will act smart and be smart. Appearances matter. Uniform encourages a professional and business-like attitude that aims for quality and success. We want our students to be proud of their appearance and their academy.

## **Aims**

Our uniform policy sets the right tone for impression for work and creates an equal community where all must take responsibility for their presentation and the impression they make. The uniform policy:

- helps to set the right tone
- promotes good behaviour and discipline
- protects children from social pressures and bullying
- supports community cohesion between different groups of students.

## **Overview and Operation of the Policy**

1. The Academy uniform is both smart and practical and avoids the fashion trends. The only branded items available from our on-line retailer are the blazer, the tie and the backpack. (See uniform list in the appendix to this policy and on the website). All other items are available from major retailers and the main supermarkets.
2. Students should be in uniform in the Academy and on the way to and from the Academy.
3. The standard of dress is the responsibility of the individual student.
4. Every member of staff has a responsibility to ensure that students are correctly dressed while in classes and moving around the Academy building (see uniform chain in the appendix).
5. Any member of staff may address a student's uniform issue at any time.
6. Tutors are expected to make the checking of uniform a daily event during registration.



7. Students not in uniform will be asked to go to the uniform room to change into the correct uniform.
8. Academy loan stock for the day, returning the borrowed item at the end of the day. This loan stock is washed regularly and is bought for this purpose.
9. If students refuse to change, they will be detained in Reset Room and their parents contacted in a bid to resolve the problem.
10. The Principal or a person authorised by the Principal, may ask a student to go home briefly to remedy a breach of the Academy's rules on appearance or uniform.
11. Any issues of genuine hardship should, in the first instance, be referred to the Head of Year.

**This policy will be reviewed annually**

## The Milton Keynes Academy Dress Code

Uniform Item	Description
<ul style="list-style-type: none"> <li>Black, single-breasted blazer with The Milton Keynes Academy logo</li> </ul>	<ul style="list-style-type: none"> <li>Blazers without logo are not permitted</li> <li>To be always worn, including when students arrive or leave school</li> <li>Must be worn with sleeves rolled down</li> </ul>
<ul style="list-style-type: none"> <li>Plain black, smart trousers (plain black belt, without oversized decorative belt can be worn). Trousers should cover the ankle and meet the laces.</li> </ul>	<ul style="list-style-type: none"> <li>No jeans or jean style trousers</li> <li>No cargo style trousers</li> <li>No cropped trousers</li> <li>Trousers should be tailored</li> <li>No leggings or skin-tight trousers</li> </ul>
<ul style="list-style-type: none"> <li>Plain black formal tailored school skirts</li> </ul>	<ul style="list-style-type: none"> <li>Worn one inch above the knee</li> <li>Plain black tights can be worn when wearing a skirt</li> <li>No socks/ankle socks to be worn over the top of tights</li> </ul>
<ul style="list-style-type: none"> <li>White shirt, long or short sleeved. Always tucked in.</li> </ul>	<ul style="list-style-type: none"> <li>Neck size to allow the top button to be fastened comfortably</li> <li>Shirts always tucked in.</li> </ul>
<ul style="list-style-type: none"> <li>Year 7 &amp; 8, black and grey striped tie</li> <li>Year 9 &amp; 10, black grey and gold striped tie</li> <li>Year 11, gold tie</li> </ul>	<ul style="list-style-type: none"> <li>Academy tie</li> </ul>
<ul style="list-style-type: none"> <li>Plain black smart shoes</li> </ul>	<ul style="list-style-type: none"> <li>Formal black leather/leather look shoes</li> <li>No boots above ankle cut, trainers, pumps, dancing shoes or informal shoes</li> <li>No canvas material shoe</li> <li>Shoes with sports logos are not permitted</li> <li>No thin heels, e.g., stiletto or "kitten"</li> <li>No sandals, sling-backs, or flip-flops</li> <li>No trainers of any kind (please refer to the footwear guide)</li> </ul> <p>The wearing of trainers will only be permitted during PE lessons.</p> <ul style="list-style-type: none"> <li><i>Notes from parents/carers, requesting alternative footwear, must be supported in writing by a medical professional for consideration and state specifically, the make and type of footwear that is recommended</i></li> </ul>

<ul style="list-style-type: none"> <li>• Plain black socks (ankle height) or black tights</li> </ul>	<ul style="list-style-type: none"> <li>• No logos/decoration, No knee length socks</li> </ul>
<ul style="list-style-type: none"> <li>• Plain black school back-pack or black school back-pack with The Milton Keynes Academy logo</li> </ul>	<ul style="list-style-type: none"> <li>• No other bags permitted</li> </ul>
<ul style="list-style-type: none"> <li>• Black V-neck jumper (<i>optional this is not to be worn as an alternative to blazer</i>)</li> </ul>	<ul style="list-style-type: none"> <li>• No hoodies, sweatshirts or any other style of jumper or cardigan permitted</li> <li>• No logos/decoration</li> <li>• No Baseball caps</li> </ul>
<ul style="list-style-type: none"> <li>• White short sleeved t-shirt or vest (<i>optional</i>)</li> </ul>	<ul style="list-style-type: none"> <li>• Can be worn under shirts only (no logos/decoration)</li> </ul>

## Other items

### Hair and make-up

- All hair colour must be natural
- Hairstyles should not be extreme
- Long hair to be tied back in PE, DT and science
- Hair products should be avoided due to safety issued around flames in Science, DT etc.
- Hair extensions must be the wearer's hair colour
- Hair accessories must be sensible and plain black (nor sparkles or decorations)
- Make-up must be subtle and natural. The Milton Keynes Academy defines what subtle is and students will be asked to remove excess
- No nail extensions: these prevent students from effectively participating in activities and pose a safety risk. Only clear varnish - no colours
- Hijabs/Durags and other religious headwear must be plain black in line with school uniform colours, with no sparkles or decoration

### Jewellery

- One small gold/silver finger ring is permitted
- One small, spherical gold/silver sleeper/stud earring is permitted per ear lobe (no rings/hoops or patterned styles)
- One gold, silver or clear stud in only one nostril is permitted
- No ear stretchers or spikes
- No other jewellery items are permitted
- No facial piercings other than gold, silver, clear stud in only one nostril, no hoops, no multiple studs, no tongue studs, no spacers are permitted
- No clear/transparent retainers, studs, hoops, bars or any piercing are permitted.



### **Coat**

- Not to be worn instead of blazer or under blazer
- No hoodies, branded jumpers/alternative jumpers are permitted anywhere inside or outside on school premises.

### **Hats**

- Hats must not be worn, unless authorised during periods of hot weather or cold weather. Never to be worn in the school building.

**Entry to tutor time and classes at The Milton Keynes Academy will depend on students complying with the dress Code.**