

THE MILTON KEYNES ACADEMY
Risk Assessment – COVID-19 Full Reopening from September 2020

<p>Reason for Risk Analysis:</p> <p>Government guidance and announcements relating to the full reopening of schools from the start of the autumn term 2020.</p> <p>Relates to September opening and subsequent term(s) only</p>	<p>Description of the Reasonably Foreseeable Risks (RFR):</p> <p>Health, safety and well-being of staff, students, visitors, contractors, other adults and all stakeholders coming onto The Milton Keynes Academy and controlling the spread of COVID-19.</p>
<p>Reason for the RFR:</p> <p>Response to Gov. guidance document first published 2.7.2020 which states schools are to reopen fully for all students (and hence all staff) at the start of September.</p>	<p>Hazards and Aspects Considered:</p> <ul style="list-style-type: none"> • System of Controls: <ul style="list-style-type: none"> ○ Prevention ○ Response to any infection • School operations: <ul style="list-style-type: none"> ○ Transport (dedicated school transport) ○ Transport (wider public transport) ○ Attendance ○ School workforce ○ Supporting staff ○ Staff deployment ○ Safeguarding • Staffing levels on-site in all service areas; • Lack of induction/briefing prior to coming back into school for staff and students; • Ensuring social distancing always; • Access and egress to/from site for all stakeholders. • Visitors to reception; • Movement around designated areas; • Wellbeing
<p>Key Reference Documents and other useful links:</p> <ol style="list-style-type: none"> 1. Gov. Guidance on full opening [22 February 2021]: https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools 2. Gov. Guidance for households with possible coronavirus infection [February 2021]: https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance 3. Gov. Guidance: safe working in education, childcare and children’s social care settings, including the use of personal protective equipment (PPE) [14 December 2020] https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care-settings-including-the-use-of-personal-protective-equipment-ppe 4. Gov. Guidance: cleaning of non-healthcare settings [16 October 2020] https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings 5. Contacts: PHE health protection teams (local) [17 June]: https://www.gov.uk/guidance/contacts-phe-health-protection-teams 6. NHS: Testing and tracing for coronavirus: https://www.nhs.uk/conditions/coronavirus-covid-19/testing-and-tracing/ 7. Gov. Advice: Coronavirus: safer travel guidance for passengers [29 June 2020]: https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers 8. Gov. Advice: Guidance on shielding and protecting people who are clinically extremely vulnerable from COVID-19 [25 February 2021] https://www.gov.uk/government/publications/guidance-on-shielding- 	

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| <p>and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19</p> <p>9. Research document: Covid-19: review of disparities in risks and outcomes [August 2020]:
https://www.gov.uk/government/publications/covid-19-review-of-disparities-in-risks-and-outcomes</p> <p>10. Press release: extra mental health support for pupils and teachers [10 June 2020]:
https://www.gov.uk/government/news/extra-mental-health-support-for-pupils-and-teachers</p> <p>11. Mental Health support website: https://www.educationsupport.org.uk/</p> <p>12. Gov. Guidance: School workload reduction toolkit [11 October 2019]:
https://www.gov.uk/guidance/school-workload-reduction-toolkit</p> <p>13. Case studies: remote education practice for schools during coronavirus [3 December 2020]:
https://www.gov.uk/government/collections/case-studies-remote-education-practice-for-schools-during-coronavirus-covid-19</p> <p>14. Gov. Guidance: how to self-isolate when you travel to the UK [9 February 2021]:
https://www.gov.uk/government/publications/coronavirus-covid-19-how-to-self-isolate-when-you-travel-to-the-uk/coronavirus-covid-19-how-to-self-isolate-when-you-travel-to-the-uk</p> <p>15. Gov. Guidance: for food businesses on coronavirus [6 January 2021]:
https://www.gov.uk/government/publications/covid-19-guidance-for-food-businesses/guidance-for-food-businesses-on-coronavirus-covid-19</p> <p>16. HSE: Legionella risks during the coronavirus outbreak: https://www.hse.gov.uk/coronavirus/legionella-risks-during-coronavirus-outbreak.htm</p> <p>17. CIBSE: Emerging from lockdown: https://www.cibse.org/coronavirus-covid-19/emerging-from-lockdown</p> <p>18. HSE: Air conditioning and ventilation during the coronavirus outbreak:
https://www.hse.gov.uk/coronavirus/equipment-and-machinery/air-conditioning-and-ventilation.htm</p> <p>19. Gov. Advice: Protective measures for out-of-school settings during the coronavirus outbreak [23 February 2021] https://www.gov.uk/government/publications/protective-measures-for-holiday-or-after-school-clubs-and-other-out-of-school-settings-for-children-during-the-coronavirus-covid-19-outbreak/protective-measures-for-out-of-school-settings-during-the-coronavirus-covid-19-outbreak</p> <p>20. Gov. Advice: the phased return of sport and recreation [22 February 2021]:
https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-phased-return-of-sport-and-recreation
https://www.afpe.org.uk/physical-education/dfe-guidance-on-the-full-opening-of-schools-in-september/</p> <p>21. MKC Education Setting Flowchart</p> | <ul style="list-style-type: none"> • Lunch and break times; • Welfare facilities; • Biometric readers; • Reval machines; • Identify use and management of classrooms; • Use of ICT equipment; • PE Lessons; • Science & D & T Practical's; • Fire Evacuation; Inadequate fire marshals'; • First Aid; • Contractors on site; • Daily cleaning regime; • Cross-Bubble working (Site team, IT team) • Regular on-site contractors (Catering team, cleaning team) • Lettings |
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[https://content.govdelivery.com/attachments/UKMK/2021/03/04/file_attachments/1713524/21%2001%202020%20SYMPTOMATIC%20AND%20CONFIRMED%20CASES%20MKC%20Education%20Settings%](https://content.govdelivery.com/attachments/UKMK/2021/03/04/file_attachments/1713524/21%2001%202020%20SYMPTOMATIC%20AND%20CONFIRMED%20CASES%20MKC%20Education%20Settings%20)

Dates indicate date of latest update of document or webpage, where available.

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Version: (must match version control at bottom of document)	V40		
Reasoning:	Recommissioned to reflect guidance for full opening		
School: The Milton Keynes Academy Fulwoods Drive Leadenhall Milton Keynes MK6 5LA	Additional Site Information: Number of students expected: 1250 Year Groups: 7, 8, 9, 10, 11, 12, 13 (and potentially Y12 for GCSE Resits in November)		
Who may be harmed?	Staff, Students, visitors, contractors	How many people:	Up to 1250 individuals: <ul style="list-style-type: none"> • 1225 on roll • Max 100 Y12 as above • Approx 132 staff • Contractors & visitors
Trust Health & Safety Contacts:		Trust Contact: Health & Safety Trustee.	Dr Stuart Sams (CET) 07425 627645
Site Health & Safety Contacts:	Diane Taylor 01908 341773 Craig Lyman		
Risk rating for this activity:	4 (Medium-High)	Date of Assessment: Date of Review	16.07.2021 September 2021 or sooner as required

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Aspect	Hazard or Aspect of concern	Control Measures (specific to site and context)	Additional Information (Inc. resourcing, costs and staffing)	Responsible Person(s):
System of Control - Prevention	Minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school.	<ul style="list-style-type: none"> • Pupils, staff and other adults who have coronavirus symptoms or have tested positive in the last 10 days do not come into the Academy • Anyone developing those symptoms during the Academy day are sent home and isolate for at least 10 days • Other members of households, including siblings, should self-isolate for 10 days from when the symptomatic person first has symptoms • Staffing to be managed in line with illness, absence and attendance policies are currently in effect 	<p>Mandatory instruction</p> <ul style="list-style-type: none"> • All parties referred to Gov. Guidance for households with possible coronavirus infection (2, KRD above) • Communication to households must be clear and agreed (scripted) in advance to include: <p>“Do not attend school if you are displaying a change in taste and smell, a new persistent cough or an increased temperature”</p>	<p>All staff, students and other visitors</p> <p>Cleaning teams</p>
	Vulnerable groups – affecting susceptibility to COVID 19	<ul style="list-style-type: none"> • Staff in vulnerable groups or who were shielded can now attend but necessary precautions must be taken to ensure their safety • Ensure that employee is reassured about measures in place within the academy 	<ul style="list-style-type: none"> • Staff in this category are strongly recommended to wear face 	Line Manager (Support from KAG & DTR)

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	(Including BAME and BMI 30+)	<ul style="list-style-type: none"> • Individual Risk Assessments will be carried out or reviewed • Ensure that employee is reassured about measures in place within the academy • Equality Impact Assessment has been undertaken • Individual Risk Assessments have been carried out and have been reviewed at regular intervals as and when things change • 1:1 RA to establish any concerns or anxieties that may prevent employee from coming into school 	<p>coverings in communal areas, corridors and whilst on duty</p> <ul style="list-style-type: none"> • As of 05/10/2020, face coverings are mandatory in communal areas for all staff and students (this means that we are compliant with the statutory guidance issued on 04/11/2020 by DfE) 	
	Clinically Extremely Vulnerable (CEV) Staff	<ul style="list-style-type: none"> • Effective 05/11/2020 guidance updated to advise that CEV staff should work at home until 02/12/2020 • Effective 03/12/2020 CEV staff return to work following a review of their individual RA • Effective 06/01/2021 CEV staff will need to shield and so must work from home. This will continue after the return to school on 08/03/2021 • From 01/04/2021 CEV staff are no longer advised to shield. Individual RA's will be reviewed and updated to support their return to work from 12/04/2021 	<ul style="list-style-type: none"> • Small minority of staff who have been notified by letter from DHSC are now working at home, further to line management meetings • Further to rise in cases, CEV staff advised to work at home from 14/12/20 	KAG / Line Managers

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	Clinically Extremely Vulnerable (CEV) Students	<ul style="list-style-type: none"> Students in the Clinically Extremely Vulnerable (CEV) group should attend school in all local restriction tiers unless specifically advised by GP or clinician not to attend From 01/04/2021 CEV students are advised to return to school are no longer advised to shield. Individual RA's will be reviewed and updated to support their return to school 	<ul style="list-style-type: none"> These are being reviewed on a case-by-case basis owing to rise in local transmission rate from 14/12/20 As of 06/01/2021 all CEV staff must shield and so must work from home 	SLT
	Increased transmission of Covid-19 due to new Variant	<p>Effective 06/01/2021 the Government introduced a new national lockdown</p> <ul style="list-style-type: none"> Schools will only be open to key worker and vulnerable students – following the emergence of the new variant which is more transmissible. This means that you cannot leave or be outside of the place you are living unless you have a reasonable excuse. These include essential medical needs, food shopping, exercise and work for those who cannot do so from home You cannot meet other people indoors, unless you live with them, or they are part of your support bubble. Outdoors, you can only meet one person from another household to exercise 	<ul style="list-style-type: none"> The school will operate a staff rota system to minimise staff contact 	
	Lack of induction /briefing for staff and students	<ul style="list-style-type: none"> All staff and students coming onto the premises will undertake a health and safety briefing. This will detail the controls measures and procedure in place around the school site 	<ul style="list-style-type: none"> Planned and phased health and safety briefing 	SLT

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		<ul style="list-style-type: none"> • Staff training refreshed regularly via briefing in house and via emails and inset days • Communication to staff, students and parents sent regularly on processes • Devised student risk assessment to be shared with all stakeholders – 02/09/2020 • Student induction planned for the w/c 08/03/2021 to underline H&S protocols 	<ul style="list-style-type: none"> • Staff training day on 1 & 2 September to reassure staff of the safety protocols that have been put in place • Remote training day 9 November underlined significance of adhering to guidance and RA • Remote training day 27 November, detailed briefing to staff on PHE guidance and the significance of maintaining distance and adhering to the RA • To include sanctions around non-compliance and poor behaviour • Staff induction planned for 04/03/2021, ready for the 	
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			return on 08/03/2021	
System of Control - Prevention	Anyone developing symptoms during the Academy day are sent home - Student	<ul style="list-style-type: none"> • SLT to be informed and to co-ordinate with facilities team to deep clean the room • Person to be issued with a face covering or asked to wear their own face covering, asked to take their own temperature (see protocol) and moved to isolation room in the old Restaurant by member of designated team in full PPE: <ul style="list-style-type: none"> ○ Student to sit in second room, staff supervision from the first door ○ Parents contacted and advised to wait at main gate. They must not enter school grounds ○ Designated person to escort pupil via kitchen exit out to main gate (when confirmed by reception that parent is waiting at gate) ○ Student to be escorted by designated member, (in full PPE) and keeping a safe distance, out of school and to main gate where handed over to parent ○ Parent to notify school of test results providing evidence before returning to school • Separate toilet made available for use • Cleaning and sanitising of “covid” toilet to be completed before use by anyone else • Any PPE worn during treatment of symptomatic individual must be: <ul style="list-style-type: none"> ○ Put it in a plastic rubbish bag and tie it when full ○ Place the plastic bag in a second bin bag and tie it ○ Put it in a suitable and secure place marked for storage for 72 hours 	<p>Mandatory instruction</p> <ul style="list-style-type: none"> • If not possible, move them to an area that is at least 2m away from other people • PPE must be worn by anyone caring for the symptomatic person • Usual emergency practices (999 etc) continue to apply • Routine measurement of temperature is not recommended • School and parents must follow the MKC Coronavirus Information Flowchart (as signposted on MKA website) 	SLT, SWO, AHOY Facilities Team Cleaning Team

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			<ul style="list-style-type: none"> From 02/10/2020 accompanying FAQs document to support flowchart provided Storing for 72 hours saves unnecessary waste movements and minimises the risk to waste operatives. This waste does not require a dedicated clinical waste collection in the above circumstances 	
	Anyone developing symptoms during the Academy day are sent home - Staff	<ul style="list-style-type: none"> Staff with symptoms to contact SLT and village lead immediately SLT to notify Cover Co-ordinator You must self-isolate immediately. Please leave the academy via the student reception and do not stop to talk to anyone on your way out. When outside, please call the absence line to advise that you are having to self-isolate, drive yourself home and seek a test. If you are teaching, please email Kath Garcia to advise that you need relieving. Please mark your 	<p>SLT and designated staff with PPE (SWO / AHOY)</p> <p>SLT to co-ordinate with Cover Co-ordinator and Facilities</p> <p>Mandatory instruction</p>	<p>SLT, SWO, AHOY</p> <p>Facilities Team Cleaning Team</p>

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		<p>email as urgent and a colleague will take over your group to allow you to leave site</p> <ul style="list-style-type: none"> • Staff members provided with MKC Coronavirus Information Flowchart • MKA to refer employee to the Essential Workers Testing Scheme • Staff member to notify school of test results providing evidence before returning to work • Cover to be provided for class (if member of staff is teaching) • Class to be escorted to contingency space to allow for deep clean of area • SLT to contact facilities team for deep clean to take place • Any PPE worn during treatment of symptomatic individual must be: <ul style="list-style-type: none"> ○ Put it in a plastic rubbish bag and tie it when full ○ Place the plastic bag in a second bin bag and tie it ○ Put it in a suitable and secure place marked for storage for 72 hours 	<ul style="list-style-type: none"> • If not possible, move them to an area that is at least 2m away from other people • PPE must be worn by anyone caring for the symptomatic person • Usual emergency practices (999 etc) continue to apply • Routine measurement of temperature is not recommended • School and parents must follow the MKC Coronavirus Information Flowchart (as signposted on MKA website) • From 02/10/2020 accompanying FAQs document to support 	
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			<p>flowchart provided</p> <ul style="list-style-type: none"> • MKA signed up to the Government Essential Workers Testing Scheme <p>Storing for 72 hours saves unnecessary waste movements and minimises the risk to waste operatives. This waste does not require a dedicated clinical waste collection in the above circumstances</p> <p>See MKC Flowcharts and accompanying FAQs document (KRD 21 Above)</p>	
	<p>Mass testing to reduce asymptomatic staff and student numbers</p>	<ul style="list-style-type: none"> • The academy will introduce mass lateral flow testing of staff and students. Testing is important because staff, students and pupils without symptoms could be carrying the virus and may spread it to others. Testing staff and students will support the academy to operate as safely as possible 	<ul style="list-style-type: none"> • Refer to separate RA for testing procedures 	

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		<ul style="list-style-type: none"> • New, simple and quick tests, known as Lateral Flow Device (LFD) tests, enable us to rapidly test pupils, students and staff, without the need for a laboratory. The academy will be provided with these test kits to conduct the testing • We will keep schools and communities safer by working together to: <ul style="list-style-type: none"> ○ Test as many students on their return to school for the spring term as possible. This means two LFDs tests three to five days apart ○ Carry out twice weekly testing of staff • As of w/c 01/03/2021 updated testing protocols from the DfE to be implemented. Staff to commence twice weekly testing at home effective • As of w/c 08/03/2021 students to be tested 3 times • W/c 22/03/2021 Home Test Kits will be issued to students • W/c 07 June comms to staff and parents to reinforce the importance of routine LFD testing and reporting • W/c 21/06/2021 two Mobile Testing Units (MTUs) onsite to enable PCR testing for staff and pupils, concentrating on Y8 and 10 initially • W/c 28 June Principal and key staff to attend MTU review meeting with PHE 	<p>Parental consent being sought w/c 22/02/2021 Parents comms to support home testing including the recording of results</p> <p>Parental and staff consent obtained</p>	
System of Control - Prevention	Use of face coverings	<ul style="list-style-type: none"> • As of Monday 5 October, face coverings will be mandatory in areas where it is difficult to social distance: corridors and communal areas • Face coverings should not be used in the classroom as DfE Guidance states (28 August): "Face coverings would have a negative impact on 	<ul style="list-style-type: none"> • Whilst the Academy is following DfE guidance and not encouraging the use of face coverings in the 	<p>All staff, students and other visitors</p> <p>Cleaning teams</p>

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		<p>teaching and their use in the classroom should be avoided”</p> <ul style="list-style-type: none"> • Students and staff should bring in their own face coverings. The Academy will hold a contingency supply in the event of a face covering becoming unusable or if a person has forgotten to bring face covering in • Reusable face coverings must be placed in a sealed plastic bag when not in use • Disposable face coverings must be placed in a bin • Safe wearing of face coverings requires cleaning of hands before and after touching the face covering and when removing or putting the face covering on • Face covering should not be touched whilst wearing or removing them • As of 23/11/2020 Face coverings are mandatory in work rooms • Week commencing 23/11/2020 TAs wearing visors when working with students • As of 08/03/2021, face coverings will be mandatory in the classrooms • As part of the national roadmap as of 17/05/2021 face coverings in schools are no longer recommended, where social distancing can be maintained. However, where local transmission rates and variants are evident, schools are able to prolong the use to mitigate transmission. As we have had a positive case within the school and are aware of other variants locally, we are prolonging the use of face coverings for staff and students, which will be reviewed on a weekly basis • W/c 07 June Face coverings to be worn and reviewed on 11 June 	<p>classroom, if you feel you need to wear a face covering, talk to your line manager in the first instance</p> <ul style="list-style-type: none"> • Effective 05/11/2020 this is now mandatory as advised by DfE • Effective 17/05/2021 this is no longer recommended by the DfE <p>A central record of exempt students will be held centrally by SLT</p>	
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		<ul style="list-style-type: none"> W/c 14 June Face coverings to be worn and reviewed on 18 June W/c 21 June Face coverings to be worn and reviewed on 25 June W/c 05 July Face coverings to be worn and reviewed on 16 July 		
System of Control - Prevention	Clean hands thoroughly more often than usual	<ul style="list-style-type: none"> Pupils must clean their hands regularly, including <ul style="list-style-type: none"> When they arrive at the Academy When they return from breaks When they change rooms Before and after eating This can be done with soap and running water or hand sanitiser 	Mandatory instruction <ul style="list-style-type: none"> Wall mounted hand sanitisers and mobile hand washing units in place Additional supplies to be installed outside each teaching space Supervision of students with complex needs to avoid ingestion Students advised to bring their own personal hand sanitiser 	All staff, students and other visitors Cleaning teams
System of Control - Prevention	Ensure good respiratory hygiene by promoting the	<ul style="list-style-type: none"> Sufficient tissues and bins are available in the Academy All rooms have a bin for tissues Hand sanitiser is available for cleaning hands after use of tissues 	Mandatory instruction <ul style="list-style-type: none"> Support for students with complex needs 	All staff, students and other visitors Cleaning teams

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	"catch it, bin it, kill it" approach			
System of Control - Prevention	Introduce enhanced cleaning, including cleaning frequently touched surfaces often using standard products, such as detergents and bleach	<ul style="list-style-type: none"> • More frequent cleaning of rooms and areas • More frequent cleaning of frequently touched surfaces • Regular cleaning of toilets • Encouragement to wash hands after using toilet • Avoid sharing food brought in from home and using shared crockery and utensils. Wash hands before using any shared kitchen appliances i.e. Kettle / Fridge 	Mandatory instruction <ul style="list-style-type: none"> • Different groups do not need to be allocated their own toilet blocks. • PHE will publish revised cleaning guidance to supplement Gov Guidance (4, above) 	All staff, students and other visitors Cleaning teams
System of Control - Prevention	Minimise contact between individuals and maintain social distancing wherever possible - general	Reduce number of contacts between children and staff through: <ul style="list-style-type: none"> • The use of bubbles • Maintaining distance between individuals • Bubble grouping must be consistent, limiting the number of pupils and staff in contact with each other • Bubbles do not mix • Bubbles likely to be the size of a year group • Staff to keep 2m distance from pupils and other staff • Staggered start and end of day to reduce student numbers and maximise distancing • Utilise all entrances/exits • Restrict use of lift to one person at a time or one (medical needs only) student plus buddy • Guidance issued to staff on use of workroom (limited to two at a time) 	Mandatory consideration <ul style="list-style-type: none"> • Where possible limit interaction, sharing of rooms and social spaces • Max 2 per workroom at 2m distance • If 2m distance cannot be maintained in office, max 1 person at a time • Signage to enforce safe working practice in workrooms 	All staff, students and other visitors Cleaning teams

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		<ul style="list-style-type: none"> • W/c 24 May Year 11 students following an alternative timetable bespoke to their exam and enrichment needs. Year 11 movement will be different to normal and individual risk assessment are in place for specific events. All plans are carefully monitored and are dependent upon local climate • W/c 07 June Year 9 start and finish times have been updated. Parent letter sent to advise arrival time of 8.45am and leaving at 3pm • W/c 14 June Year 12 Taster sessions scheduled for external students. Individual risk assessment is in place for specific event. All plans are carefully monitored and are dependent upon local climate • W/c 14 June hosting event for Head office colleagues (Voices Foundation). Individual risk assessment is in place for specific event. All plans are carefully monitored and are dependent upon local climate • W/c 21/06/2021 all events to be run remotely • W/c 12/07/2021 consideration around Y13 farewells 	<ul style="list-style-type: none"> • Pop-up staffroom set up to ease burden on workroom at breaktimes • Siblings may be in different groups • All teachers and other staff can operate across different classes and year groups to facilitate timetable • 2m distance is not just to prevent infection; it will also prevent total bubble lock down in the event of a positive Covid-19 result in the bubble and the loss of numbers of staff to self-isolation • Subject to bespoke RA and Trust approval 	
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<p>System of Control - Prevention</p>	<p>Minimise contact between individuals and maintain social distancing wherever possible – within the classroom</p>	<ul style="list-style-type: none"> • Adults to remain 2m away from each other and children • Clear demarcation of spaces to reflect teaching zones and to aid the 2m compliance • Adults to avoid close face-to-face contact • Adults to minimise time to no more than 15mins spent within 2m of anyone • Children to be supported to maintain distance, not touch staff or their peers • Use smaller “bubbles” for students who cannot maintain distancing • Pupils sat side by side, facing forwards in all rooms • Remove unnecessary furniture to make more space to support distancing • Ensure that all classrooms and workspaces are left clean and tidy to mitigate risk of contamination 	<p>Mandatory consideration</p> <ul style="list-style-type: none"> • 2m distance is not just to prevent infection; it will also prevent total bubble lock down in the event of a positive Covid-19 result in the bubble and the loss of numbers of staff to self-isolation • Staff to maintain seating plans and registers • Smaller bubbles as a contingent if we have students who cannot manage in the large groups (SEND) 	<p>All staff, students and other visitors</p> <p>Cleaning teams</p>
<p>System of Control - Prevention</p>	<p>Minimise contact between individuals and maintain social distancing wherever possible – elsewhere</p>	<ul style="list-style-type: none"> • “Bubbles” to be kept apart – no large gatherings with other groups • Movement around site kept to a minimum • Stagger breaks and lunchtimes • Allow time for cleaning between groups • Plan shared staff spaces to help staff distance from each other • W/c 12/10/2020 staff encouraged to hold all meetings remotely where possible 	<p>Mandatory consideration</p> <ul style="list-style-type: none"> • Passing briefly in the corridor is low risk • Use of staff room should be minimised 	<p>All staff, students and other visitors</p> <p>Cleaning teams</p>

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		<ul style="list-style-type: none"> W/c 10/05/2021 guidance provided to staff for any necessary internal face-to-face meetings 	<ul style="list-style-type: none"> Staff must have a break of a reasonable length during the day 	
System of Control - Prevention	Minimise contact between individuals and maintain social distancing wherever possible – arriving at and leaving school	<ul style="list-style-type: none"> Staggered start and finish times to keep groups apart Gathering at school gates is not allowed No parents are to “walk on” to site to collect students 		All staff, students
System of Control - Prevention	Where necessary, wear appropriate personal protective equipment (PPE)	<ul style="list-style-type: none"> PPE is only needed in a very small number of cases: <ul style="list-style-type: none"> Where an individual child becomes ill with coronavirus symptoms at the Academy, and only then if a distance of 2m cannot be maintained Where a child has routine intimate care needs that involves the use of PPE 	Specific instruction <ul style="list-style-type: none"> Student Welfare Officer to compile list of any student who requires intimate care Student Welfare Officer to wear full PPE when dealing with students AHOYs to wear face covering when in close proximity to students SEND staff to wear face 	All staff, students and other visitors Cleaning teams

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			covering when in close proximity to students	
System of Control – Response to any infection	Engage with the NHS Test and Trace process	<ul style="list-style-type: none"> • Understand the NHS Test and Trace process and how to contact • w/c 21st Sept, new Track and Trace App available and shared with parents and staff • Staff and parents must be ready and willing to <ul style="list-style-type: none"> ○ Book a test ○ Provide details of anyone they have had contact with, if positive ○ Self-isolate if they have been in close contact with someone who develops symptoms or tests positive • Contact local PHE/LA via DFE Helpline on 0800 0468687 and select option to report a positive case (6, KRD above) as necessary • From 19 July to 16 August, Track and Trace will operate via the NHS 	Mandatory instruction <ul style="list-style-type: none"> • Ask parents and staff to inform immediately when test results become available • Parents and students aged 16 and over are strongly recommended to download the app 	All staff, students and other visitors Cleaning teams
System of Control – Response to any infection	Manage confirmed cases of coronavirus amongst the school community	Positive test results in immediate action to: <ul style="list-style-type: none"> ○ Contact local PHE/LA via DFE Helpline on 0800 0468687 and select option to report a positive case (6, KRD above) ○ Support and engage with PHE “rapid risk assessment” ○ Record of “close contact” must be kept ○ All self-isolating students are shared with staff on a daily basis, indicating anticipated return date and to support the provision of remote learning <ul style="list-style-type: none"> • Parent to contact the school on covidalert@miltonkeynesacademy.org.uk • During October half term, parents signposted to the above email via the website and by text 	Mandatory instruction <ul style="list-style-type: none"> • Close contact with an infected person defined as: <ul style="list-style-type: none"> ○ Face to face, less than 1m, for any time (including being coughed on, face to face conversation 	H&S, SLT

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		<ul style="list-style-type: none"> • Track and Trace arrangements over the Christmas holidays will be in line with DfE guidance. This will be signposted to staff and parents on 14/12/2020 via letter. Parents will also be reminded not to send symptomatic children to school. End of term brought forward as per DfE guidance. Therefore Friday 18 December is now designated as a training day • Whilst school will not be open over February half term, contact tracing will still be required for students and staff who have been attending • Track and Trace arrangements over the Easter holidays will be in line with DfE guidance. This will be signposted parents on 26/03/2021 via EduLink • Track and Trace arrangements over May half term holidays will be in line with DfE guidance. This will be signposted parents on 28/05/2021 via EduLink • W/c 09 August school to host remote results service, but also to operate a skeletal staffing service to support individuals requiring support. • W/c 09 August hosting summer school (60 students approx.) 	<ul style="list-style-type: none"> or skin-to-skin contact) ○ Proximity contacts – extended close contact within 1-2m for more than 15 mins ○ Travelling in a small vehicle (e.g. car) • Evidence of negative tests are requested voluntarily and recorded • If the test negative, person can return once illness has passed, unless someone in the household identified as a close contact, then they will need to self-isolate for 10 days 	
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			<ul style="list-style-type: none"> Refer to individual RA for Summer School 	
System of Control – Response to any infection	Contain any outbreak by following local health protection team advice	<ul style="list-style-type: none"> Maintain seating plans and registers Adults maintain 2m distancing PHE/Local health protection team will advise as necessary SLT following clear protocols working in conjunction with Local PHE to manage confirmed cases Principal also collaborating with MKSH to share local intelligence 	<p>Mandatory instruction</p> <ul style="list-style-type: none"> Two or more confirmed cases in 14 days <i>may</i> be an outbreak In the event of a confirmed case PHE/HPT will request seating plans and registers to decide who will have to self-isolate Adults maintaining 2m distancing reduces the need for self-isolation of staff who have been teaching the confirmed case 	H&S, SLT
School Operations	Safeguarding and protection of Vulnerable and Keyworker students during lockdown	<p>For the week commencing 4 January 2021 vulnerable and keyworker students will be invited to attend the school.</p> <ul style="list-style-type: none"> They will maintain year group bubbles with smaller group sizes The front row of every classroom will be kept free to maintain social distancing 	<ul style="list-style-type: none"> This provision will be superseded by the return to school on 08/03/2021 for all students 	

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		<ul style="list-style-type: none"> • All normal covid-19 controls still apply • Students will be reminded of the importance of hygiene and social distancing in light of the faster transmitting new variant <p>Remember 'Hands. Face. Space' still applies:</p> <ul style="list-style-type: none"> • hands – wash your hands regularly and for at least 20 seconds • face – wear a face covering in indoor settings where social distancing may be difficult, and where you will come into contact with people you do not normally meet • space – stay 2 metres apart from people you do not live with where possible, or 1 metre with extra precautions in place (such as wearing face coverings) • All normal covid-19 controls apply. 		
School Operations	Transport – dedicated school transport - minibus	<ul style="list-style-type: none"> • Seating in bubble groups • Use of hand sanitiser upon boarding and disembarking • Additional cleaning of vehicles • Cleaning kit to be provided for wipe down after use • Organised queueing • Distancing within vehicles where possible • The use of face coverings for children over 11 where appropriate. Student is responsible for bringing face covering and cannot use minibus if they do not have a face covering • Face coverings provided for staff 	<ul style="list-style-type: none"> • Dedicated school transport only carries school pupils. • Social distancing principles do not apply to dedicated school transport. • DfE to publish further guidance to LAs on dedicated school transport • May require LAs to provide additional 	

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			dedicated school transport to reduce pressure on public transport services	
School Operations	Transport – wider public transport	<ul style="list-style-type: none"> • Use by pupils to be kept to absolute minimum • Stagger start times to avoid peak hours • Encourage walking, cycling • Refer parents to safer travel guidance (8, KRD above) 	<ul style="list-style-type: none"> • LAs asked to consider alternate arrangements, including more dedicated school transport 	All students
School Operations	Poor Attendance	<ul style="list-style-type: none"> • Expectations for attendance aligned with statutory guidance • Clear safeguarding protocols established to escalate concerns • Attendance information leaflet sent to all students 	<ul style="list-style-type: none"> • Support MKC in promoting the use of face coverings on school transport and help them to resolve any issues of non-compliance where appropriate 	JDN
School Operations	School Workforce - general	<ul style="list-style-type: none"> • Staff identified as extremely clinically vulnerable and clinically vulnerable are to “take particular care” but can attend the workplace (updated guidance issued 04/11/2020 which states that CEV staff should work at home during the second lockdown) • People who live with those identified above can attend the workplace • Flexible deployment of those identified above should be implemented, including remote working and opportunities that allow social distancing 	<ul style="list-style-type: none"> • Expectation that most staff will attend school • Pregnant staff are identified as “clinically vulnerable” • Schools to accommodate additional 	SLT, Line Managers, HR

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		<ul style="list-style-type: none"> • Ensure that employee is reassured about measures in place within the academy including invited in for tours and meetings during closure to students • Individual Risk Assessments will be carried out/or reviewed • BAME- following guidance for vulnerable groups • BMI 30+ - following guidance for vulnerable groups • Ensure that employee is reassured about measures in place within the academy • Equality Impact Assessment has been undertaken • Individual Risk Assessments have been carried out. To be amended as necessary • 1:1 RA to establish any concerns or anxieties that may prevent employee from coming into school • As of 14.12.2020, partial closure of academy to ensure the staff to student ratio in school is legal, safe and effective due to a large number of staff having to self-isolate due to positive coronavirus tests, or due to the national Track and Trace service instruction. Years 8 and 9 to work remotely from home 	<p>measures where appropriate to reflect staff who may otherwise be at risk (9, KRD above)</p> <ul style="list-style-type: none"> • Schools have a legal obligation to protect employees and others and should consider how to meet equalities duties in the usual way 	
School Operations	Supporting Staff	<ul style="list-style-type: none"> • Regard for work-life balance and well-being of all staff • Measures explained to all staff • Duty of care to staff mental health must be supported. (10, 11 KRD above) • Staff have access to the EAP • Continuation of well-being programme • W/c 28/06/2021 staff briefed on travel arrangements over the summer 	<ul style="list-style-type: none"> • Regular contact from Line Managers • Anxious staff invited in during the holiday to reassure that the academy is set up for social distancing • Additional training day with tours provided 	SLT, Line Managers, HR

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<p>School Operations</p>	<p>Staff Well-being</p>	<ul style="list-style-type: none"> • To prevent winter spikes staff need to keep well and avoid flu and colds • Encourage flu vaccinations (Staff advised on 06/10/2020 to obtain a free flu vaccination if eligible and if not, the Academy will reimburse the cost) • Nationwide Covid-19 vaccination programme is being rolled out and categories of staff have been able to access the vaccination as and when available • Drink 2l water a day • Ensure daily dose of vitamins D and C • Exercise • Staff football to resume from W/c 12/04/2021 following FA guidelines • W/c 19/04/2021, in line with national guidance use of school Gym to resume for staff only • W/c 29/04/2021 Introduction of Perkbox for staff • W/c 21/06/2021 Staff football under review and limited to internal staff only 	<ul style="list-style-type: none"> • Promote a healthy lifestyle • All staff have access to an Employee Assistance Programme for support, advice and guidance <p>See staff football RA See staff Gym RA (Induction required)</p>	
<p>School Operations</p>	<p>Staff deployment</p>	<ul style="list-style-type: none"> • Changes to roles and responsibilities may be necessary • Avoid unnecessary workload • Ensure appropriate support is available for SEND students • Recruitment continues as usual • Engage supply teachers as usual • All teachers and other staff can operate across different classes and year groups in order to facilitate the delivery of the school timetable. This includes cover. Where staff need to move between class and year groups, they should try to keep 2m distance from students and adopt Hands, Space Face guidance • Training for ITTs can continue as normal 	<ul style="list-style-type: none"> • Use school workload reduction toolkit (12, KRD above) and case studies (13, KRD above) to support actions taken. • Staff taking holidays abroad need to be available for work from the start of the Autumn term 	<p>SLT, Line Managers, HR</p>

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			(see 14, KRD above)	
School Operations	Safeguarding	<ul style="list-style-type: none"> • CP policy revised and reviewed to reflect return of more pupils • DSLs and deputies fully trained Fri 28 Aug 		DSL, SLT
School Operations	Catering	<ul style="list-style-type: none"> • Kitchens to be fully open from start of autumn term to provide grab bags for FSM students • Grab bags in place for first half term to ease congestion in the Restaurant and to assist in the maintaining of social distancing • Catering staff working in main hall to be issued with Visor or wear their own mask • Catering staff currently on rotation to maintain social distancing with the kitchen 	<ul style="list-style-type: none"> • Compliance to guidance required (15, KRD above) • Additional venue – main hall • Grab and go offer to begin with to accommodate bubbles • Commencement of hot food service from 14/09/2020 • FSM provision will be available for self-isolating students, as required 	Head Chef /SLT/SSS
School Operations	Estates	<ul style="list-style-type: none"> • No significant adaptations needed • No additional off-site provision needed • Pre-term checklists to be undertaken as normal • Open classroom windows to improve ventilation 	<ul style="list-style-type: none"> • Legionella guidance (16, KRD above) • Reoccupying buildings guidance (17, KRD above) 	SSS

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			<ul style="list-style-type: none"> • Ventilation guidance (18, above) 	
School Operations	Educational Visits	<ul style="list-style-type: none"> • If and when visits resume: <ul style="list-style-type: none"> ○ Check protocols of venue for Covid-19 are adequate and relevant to receiving visits from schools ○ Risks assessment protocol for trips will resume 	<ul style="list-style-type: none"> • Can resume non-overnight domestic visits, in line with existing guidance 	CRD
School Operations	Uniform	<ul style="list-style-type: none"> • Advise students on general hygiene and the importance of washing clothes regularly • Staff and students encouraged to wear warm clothes in the winter months to compensate open window ventilation 	<ul style="list-style-type: none"> • Uniforms do not need to be cleaned more often than usual. However, it is advised to wash regularly 	All staff, students
School Operations	Break and Lunchtime Provision	<ul style="list-style-type: none"> • Staggered breaks and lunches • W/c 21 Sept use of ballcourts permitted for students • Provision of sanitiser and cleaning materials to ensure good hygiene • No spectators within the ball court and clear protocols in place • W/c 19/04/2021 Library Lunch Club to resume with Y7 students 	<ul style="list-style-type: none"> • Arrangements will be monitored • See Library Lunch Club individual RA 	JDN and Facilities JHS
School Operations	Extra-curricular provision	<ul style="list-style-type: none"> • Planning in line with Protective measures advice (19, KRD above) • Preliminary plans are in place to run year 11 revision and a KS3 homework club from 17 Sept subject to adequate RA • W/c 12 October Year 11 revision sessions to commence • W/c 22/03/2021 Eco Club to resume 	<ul style="list-style-type: none"> • Initially breakfast to be provided in classrooms for vulnerable students in place of early morning Breakfast Club 	SLT

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		<ul style="list-style-type: none"> W/c 19/04/2021 Period 7 (revision sessions Y11 & 13) resumed W/c 26/04/2021 Year 7 football to resume 	<ul style="list-style-type: none"> CCF will be resuming from w/c 21/09/2020 	
School Operations	Easter School / May Half Term	<ul style="list-style-type: none"> W/c 29 March 2021 Easter Catch-up sessions taking place for Year 11 and Year 13 (29/03/2021 – 31/03/2021) W/c 07 June May half term Catch-up sessions taking place for Year 11 (01/06/2021 – 02/06/2021) 	<ul style="list-style-type: none"> See Easter School RA See May half term RA 	
School operations	Breakfast Club	<ul style="list-style-type: none"> As of 28/01/2021 Breakfast Club will commence for VK students at 8.30am (this will be suspended in the restaurant from w/c 08/03/2021 during the mass testing process) Venues to be used will be Restaurant and Main Hall Clear demarcation of year group area zones to maintain the integrity of the bubbles Arrangements to be reviewed and refined next week and as needed thereafter <p>Clear management protocols to be observed</p>	<ul style="list-style-type: none"> Implementation of supervisory staff, identified and briefed 	JDN/SDN/CRD/SSS/RAN
Curriculum, behaviour and pastoral support	Physical activity	<ul style="list-style-type: none"> Initially practical subjects will not take place to embed routines and newly adapted timetable. From w/c 17 Sept, the following will be applied; <ul style="list-style-type: none"> Remain in consistent groups Thorough cleaning of equipment between each use by different individual groups Avoid contact sports Prioritise outdoor sports – use large indoor spaces where not possible Use external facilities if this supports distancing, cleaning and hygiene Changing rooms are to be reviewed From w/c 21 Sept, the following will be applied; <ul style="list-style-type: none"> Year 8 to commence outdoor PE sessions 	<ul style="list-style-type: none"> Guidance (20, KRD above) 	PE Team

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		<ul style="list-style-type: none"> From w/c 12 October PE will be rolled out to further year groups From w/c 18 January fitness sessions will be offered to VK school Updated guidance from DfE related to physical activities underlines the importance of adherence to national governing bodies W/c 22/03/2021 Year 9 practical PE lessons to resume (Fitness based) W/c 19/04/2021 Year 7, 8, & 9 teams sports to resume and KS4 fitness to start W/c 03/05/2021 KS4 Team Sports to resume W/c 03/05/2021 Year 8 after school football to resume 	<p>See PE Risk Assessment</p> <p>See updated PE Risk Assessment</p>	
School Operations	Visitors to reception	<ul style="list-style-type: none"> Designated visitor entry only to be used Protocol for visitors shared with all staff via email 24/08/2020. Updated on 11/09/2020, again on 06/10/2020 and then on 10/11/2020. Further update sent 05/03/2021. Visitors by appointment only. Only essential visitors to be given access Maintain distancing. Staff to sit at desks away from reception desk to maintain distancing from visitors Clear screen to be put on reception desk Receptionist to wear a visor until screen is in place Sanitiser available on entry Receptionist to sign in visitors on InVentry system to avoid excessive wiping of screen Cleaning wipes for InVentry screen – use before signing in Parents requesting meetings must do so by telephone or by an online platform and are to confirm contact number for later telephone contact Read and apply CET HO guidance 	<ul style="list-style-type: none"> Visitor information to be provided to Admin team in advance Supporting risk assessment for visitors on site for an extended period of time Each visit is individually risk assessed (including onsite interviews) 	Admin Team

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		<ul style="list-style-type: none"> W/c 07 June all meetings must be arranged via an appointment following our visitor protocol. Any exception to this must be approved by the Principal or Vice Principal and communicated with the reception team W/c 21/06/2021 visitor protocol to revert to those prior to 07/06/2021. Namely essential visitors only W/c 28 June all meetings must be arranged via an appointment following our visitor protocol. Any exception to this must be approved by the Principal or Vice Principal and communicated with the reception team 		
School Operations	Movement around designated areas of the site	<ul style="list-style-type: none"> Groups remain in one room throughout; teachers rotate around rooms Classes remain in room except for breaks All movement around site is supervised One-way system applied to Restaurant 	<ul style="list-style-type: none"> SLT to be based in villages to aid with calm and consistent behaviour in the villages 	All staff/SLT
School Operations	Ventilation	<ul style="list-style-type: none"> All spaces should be well ventilated using natural ventilation (open windows) or ventilation units Where mechanical ventilation is present, recirculatory systems should be adjusted to full fresh air. If mechanical ventilation systems cannot be adjusted to full fresh air these should be switched off All systems to remain energised in normal operating mode Where possible, occupied room windows should be open, and doors should be left open (as long as they are not fire doors and where safe to do so) Ventilation to chemical stores should remain operational Good ventilation is essential at all times in classrooms and particularly during this period. 	<ul style="list-style-type: none"> The risk of air conditioning spreading coronavirus (COVID-19) in the workplace is extremely low as long as there is an adequate supply of fresh air and ventilation Use fresh air circulation rather than recirculation 	<p>Facilities</p> <p>SSS to provide time frame for completion</p>

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		<p>Schools should ensure all systems are working in their normal operating mode</p> <ul style="list-style-type: none"> increasing the ventilation while spaces are unoccupied (e.g. between classes, during break and lunch, when a room is unused) 	<ul style="list-style-type: none"> Ventilation systems in closed rooms in each village to be repaired 	
School Operations	Use of welfare facilities	<ul style="list-style-type: none"> Only regulated toilet access during lesson times (unless prescribed medical need in place) Medical need students to be escorted by member of staff Toilets cleaned after break, lunch and at EOD 	<ul style="list-style-type: none"> Guidance suggests that bubbles do not need to be allocated specific toilet facilities 	Welfare officer/ pastoral team
School Operations	Biometric readers	<ul style="list-style-type: none"> To be reviewed once meal provision starts Kitchen staff to clean after each use Students to sanitise hands on entry to Restaurant 	<ul style="list-style-type: none"> Initially only FSM students will be issued with a meal 	SLT/SSS/DTR
School Operations	Reval machines	<ul style="list-style-type: none"> Communication home to reinforce preference of using ParentPay online system Enrolment of new Year 7 to ParentPay and Biometrics to be carefully and deliberately delivered 	<ul style="list-style-type: none"> Need to liaise with Y7 Induction Programme team re biometric enrolment DTR to check account activation on ParentPay 	SSS/DTR/SLT
School Operations	Use and management of classrooms	<ul style="list-style-type: none"> Regular “non covid” RA checklists to be in place Desks in rows, students facing front Seating plans to be maintained Registers to be taken in a timely fashion Teachers operate at front of class only No face coverings to be worn inside the classroom (exceptional cases to be reviewed by the Principal) 	<ul style="list-style-type: none"> Close contact form to be maintained 	Staff, facilities

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School Operations	Use of ICT classrooms	<ul style="list-style-type: none"> • ICT room for each bubble • Students to wipe down keyboards, mouse and station before and after use • Each teacher provided with sanitiser and wipes • Where a teacher needs to be in closer proximity of 2m, they must assist fleetingly • Staff can wear their own face covering if they choose (preferably transparent). The academy will provide a visor 	<ul style="list-style-type: none"> • ICT room allocated to each bubble • Wipes available to wipe down keyboards • Sanitiser to be used before entry to ICT room • Students not to lean over benches • Perspex screens to be installed between student forward facing benches 	ICT Staff, facilities
School Operations	Use of PA Rooms	<ul style="list-style-type: none"> • Singing and playing of wind instruments can take place in a large ventilated room or outside • No sharing of wood wind instruments • All instruments to be wiped down between uses • Singing to take place back to back or outside • Drama and dance can take place where social distancing can be observed - outside or an area big enough to accommodate the students and where shouting can be avoided • W/c 21 Sept PA lessons to resume in KS4 • Performing Arts to resume for VK group w/c 08/02/2021 • W/c 15/03/2021 Year 11 and Year 13 PA students to resume practical lessons • W/c 12/04/2021 KS3 PA practical lessons to resume on a rotation 	See PA Risk Assessment	SDY, Staff, students

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		<ul style="list-style-type: none"> W/c 28 June KS3 Performing Arts practical lessons to resume on a weekly basis subject to robust risk assessment to support T&T and mitigate lost learning W/c 12/07/2021 bespoke arrangements to accommodate a Drama practitioner visit 	<p>See updated PA Risk Assessment</p> <p>See individual RA</p>	
School Operations	Peripatetic Lessons	<ul style="list-style-type: none"> Peripatetic teachers can come into schools, subject to risk assessments Maintain social distancing with each group they teach Avoid situations where distancing requirements are broken such as demonstrating instrument techniques Restrict locations used to one room Further to an induction, peripatetic music staff will resume lessons W/c 21 Sept W/c 25/03/2021 peripatetic music staff resumed lessons 	<ul style="list-style-type: none"> Consider use of live streamed lessons <p>See peripatetic Risk Assessment</p>	SDY, Music Tutors, students
School Operations	Management of Science	<ul style="list-style-type: none"> Science - Lessons to be classroom based where possible with recorded demonstrations W/c 14/09/2020 KS5 practical Science lessons to resume W/c 28/09/2020 Year 10 practical lessons to resume; students to be escorted to and from lab by teacher W/c 01/02/2021 Science Practical lessons to resume for VK school W/c 15/03/2021 Year 13 to resume Science practical lessons for A Level Assessment Grades From 07/07/2021 return to Y8&9 practical science lessons 	<ul style="list-style-type: none"> Use of practical rooms: form to be filled in a week in advance detailing date and period that practical room needed. This can then be given to facilities so that cleaning staff know that they will need to go in and clean after use. It will also allow staff 	Science team, facilities

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			<p>to manage the use of practical areas and schedule use to ensure ample time for cleaning</p> <ul style="list-style-type: none"> • See Science Risk Assessment • (Subject to approval of subject RA and timetabling of Y12) 	
School Operations	Management of Art and Design Practical	<ul style="list-style-type: none"> • Art and Design - KS3 lessons to be classroom based to relieve pressure of cleaning. KS4 phased return to use of practical rooms is under consideration and will be updated • W/c 05/10/2020 KS4 practical Art and Textiles lessons to resume • W/c 15/03/2021 Year 11 Art lessons to resume • W/c 03/05/2021 Year 10 Art and Textiles and Year 11 Textiles to resume • W/c 12/07/2021 KS3 Art & Design to resume in specialist village for some lessons. RA in place. 	<ul style="list-style-type: none"> • Use of practical rooms: form to be filled in a week in advance detailing date and period that practical room needed. This can then be given to facilities so that cleaning staff know that they will need to go in and clean after use. It will also allow staff to manage the use of practical areas and schedule use to 	A&D teams, facilities

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			<p>ensure ample time for cleaning</p> <ul style="list-style-type: none"> • See AD Risk Assessment 	
School Operations	Library	<ul style="list-style-type: none"> • W/c 05/10/2020 Year 7 to commence English library sessions 	<ul style="list-style-type: none"> • Refer to library RA 	JHS, LRN
School Operations	Finance Team	<ul style="list-style-type: none"> • Staff to contact finance team via email or phone, do not go to the office • Appointments by arrangement only • Due to small area, screen partition to segregate staff in finance office 		MHN
DSE		<ul style="list-style-type: none"> • Staff training on DSE in Smartlog • Home working Risk assessment completed by all staff in March 2020. • Staff with issues to be reviewed 		DTR/SSS/HR
Emergency Processes	Fire Evacuation	<ul style="list-style-type: none"> • Return fire procedures to original central processes • Amendment to exit routes to avoid bubbles mixing • Adjust assembly points to reflect in-school bubbles and introduce maximum social distancing at assembly point 	<ul style="list-style-type: none"> • Drills took place on 03 and 04 September • Fire drill process will remain the same with regard to exits and year group bubbles. All students can muster on the astroturf. • Village lead will act as firewarden for each village to ensure village is empty. 	H&S, facilities

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Emergency Processes	Lockdown	<ul style="list-style-type: none"> Lockdown process remains unchanged except that students are encouraged to sit back-to-back during lockdown 	<ul style="list-style-type: none"> Drills to be completed ASAP for all year groups 	H&S, JDN
Emergency Processes	First Aid Provision	<ul style="list-style-type: none"> Student Welfare Officer in post First aider to go to student List of first aiders posted throughout the building PPE must be available for FA in line with First Aid Risk Assessment 	<ul style="list-style-type: none"> CP first responder for all periods Triage system to be considered to add capacity to the system 	JDN, DRS
Site	Visiting Contractors on site	See guidance on Site Protocol		SSS, CLN
Site	Cleaning Regime	<ul style="list-style-type: none"> Cleaning contractors (reflecting the additional cleaner) to maintain current cleaning regimes, and enhance to include: <ul style="list-style-type: none"> Deep cleaning each teaching room used at the end of each day (full sterilisation) Chlorine-clean all hard surfaces in circulation areas Cleaning toilet blocks at prescribed times (above) Cleaning Restaurant and Main Hall before, during and after breaks Admin and reception desks to be fully sanitised at the end of each day so that rota staff can use the following day 	<ul style="list-style-type: none"> Cleaner allocated to area of the school On-going cleaning of touch points Cleaner allocated to designated area Additional day cleaner to provide additional capacity to clean classrooms and other areas between uses, where used by different bubbles 	SSS, CLN SSS to confirm this arrangement with FSN and DT

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			<ul style="list-style-type: none"> • Shared rooms will be cleaned between use • Toilets in the Student Entrance and Restaurant will be cleaned after every break and at frequent intervals during the day • Sign off sheets are completed by the cleaning staff during the day 	
Site	Cross-Bubble Working (IT and Site Teams)	<ul style="list-style-type: none"> • Avoid operating in “bubble spaces” unless absolutely necessary • Additional PPE to be used by site/IT teams if working in “bubble spaces” is essential • No prolonged interaction with cleaning/kitchen staff • Cleaners to be informed of additional areas to clean depending on work being undertaken 	<ul style="list-style-type: none"> • IT team to operate remotely where possible • Staff to contact IT via helpdesk and not to “visit” IT office unless requested by IT team • Site staff to complete tasks outside of 8.15am-3.30pm window where possible • PPE not necessary when 	ICT technicians, staff

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			transitioning through “bubble spaces”	
Site	On-site Contractors (Cleaning team, catering team)	<ul style="list-style-type: none"> Follow guidance from employers, including RA and PPE expectations Avoid prolonged interaction with MKA staff 	<ul style="list-style-type: none"> Utilise site team to support actions during the day where possible 	Facilities
Site	Lettings	<ul style="list-style-type: none"> No Lettings to be allowed, for any reason unless approval has been given by JS and SSS Lettees must only use area designated and must not use any other areas in the building Lettees to provide risk assessments for the activity and for Covid-19 prevention Additional cleaning will be required, this will require a discussion with lettee 	<ul style="list-style-type: none"> In extremely urgent cases, approval can be discussed with JW 	Facilities

Document Revisions				
Date	Version	By	Revision Details	Sign Off (Head)
10/07/2020	V1	D Taylor	Discussed with DT and slight revisions made (23 rd July 2020)	F Seddon
29/07/2020	V2	D Taylor	Additions of BAME, BMI 30+, waste disposal following treatment of symptomatic individual, addition of performing arts section and staff wellbeing section on staying healthy to avoid flu and other infections, also reasons behind 2metre distancing	F Seddon
29/08/2020	V3	D Taylor	Addition of use of face coverings, amendments to lettings, Finance, Performing Arts and Peripatetic lessons, cleaning regimes, fire evacuation, First Aid, Biometrics, Visitors	F Seddon
02/09/2020	V3	D Taylor	Reviewed with DT and further finessed and some additions made	F Seddon
11/09/2020	V4	D Taylor	Amendment to Student and staff on site with symptoms, use of face coverings, ICT rooms, Catering and Reception	F Seddon

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18/09/2020	V5	D Taylor	Addition of AfPE to KRD, vulnerable groups, staff and students developing symptoms protocol, evidence of test results for staff and students, Essential Worker Referral Scheme added, face coverings, hand sanitising, Test and Trace contact number update, update on FSM and hot meals, Extra-Curricular reboot, practical subjects update (PE, ICT, PA, Peripatetic, Science and A&D) update, First Aid provision, Technician cross bubble working	F Seddon
25/09/2020	V6	D Taylor	Addition of use of ball courts at break and lunchtime, new Covid reporting email address for parents, new track and trace app, Yr10 Science practical lessons to resume, face coverings mandatory as of 05/10/2020	F Seddon
02/10/2020	V7	D Taylor	KS4 practical Art and Textiles lessons to resume, Y7 Library lessons to resume, MKC flowchart FAQs provided	F Seddon
08/10/2020	V8	D Taylor	Updates on visitor protocol, practical lessons and Period 7	F Seddon
16/10/2020	V9	D Taylor	Updates on visitors, updates on remote meetings, update on shared kitchen utensils and bringing food from home	F Seddon
23/10/2020	V10	D Taylor	Updates for symptomatic people, reporting cases during October half term, supporting MKC with face coverings on school transport and ventilation	F Seddon
13/11/2020	V11	D Taylor	Updated student numbers on roll, updated hyperlink for MKC Flowchart, updated guidance on Clinically Vulnerable staff, clear demarcation of spaces to reflect teaching zones, reference to updated guidance on face coverings, updated guidance on management of positive cases, updated information on ventilation and significance of adhering to guidance and RA	F Seddon
20/11/2020	V12	D Taylor	Updates on signage to enforce safe working practice in workrooms, Pop-up staffroom set up to ease burden on workroom at breaktimes and SEND staff to wear face coverings when in close contact with students	F Seddon
26/11/2020	V13	D Taylor	Updates to protocol for staff developing symptoms while on site, mandatory wearing of face coverings in work rooms, TAs issues with visors to be worn when working with students	F Seddon
04/12/2020	V14	D Taylor	Updates on ensuring that all classrooms and workspaces are left clean and tidy to mitigate risk of contamination, protocol for the taking of temperatures, CEV staff return to work following end of lockdown and a review of their individual RA, remote training day (27/11/20) messages	F Seddon
11/12/2020	V15	D Taylor	Updated guidance on Track and Trace over the Christmas holidays, parents reminded not to send in symptomatic children and end of term brought forward as	F Seddon

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			per DfE guidance, amended self-isolation period to 10 days, partial closure of academy to years 8 & 9	
04/01/2021	V16	D Taylor	Increased transmission of Covid-19 due to new Variant and introduction of national lockdown, Mass testing to reduce asymptomatic staff and student numbers, Safeguarding and protection of Vulnerable and Keyworker students during reopening of school during lockdown, cleaning regime of workstations for admin and reception rota staff, update to CEV to recommence shielding, update to fire evacuation processes	F Seddon
15/01/2021	V17	D Taylor	Following LA guidance, removed reference to daily serial testing of students as it is covered in the main testing RA, update on physical activity for VK school and review of home working risk assessments	F Seddon
22/01/2021	V18	D Taylor	Consolidation of protocols and breakfast arrangements for VK school to be revisited next Tuesday	F Seddon
27/01/2021	V19	D Taylor	Addition of implementation of breakfast club commencing 28/01/2021 and re-introduction of Science practical lessons for VK school from 01/02/2021	F Seddon
05/02/2021	V20	D Taylor	Updated to reflect twice weekly testing of staff (was weekly), adults to minimise time to no more than 15mins spent within 2m of anyone (was 1m), arrangements for contact tracing over half term, any onsite visitors are individually risk assessed (including onsite interviews and tours), Performing Arts to resume for VK group w/c 08/02/2021 and reference to updated guidance from DfE related to physical activities underlines the importance of adherence to national governing bodies	F Seddon
12/02/2021	V21	D Taylor	No notable changes made. February track and trace arrangements are in place for VK school and staff. Consideration being given to marginally increasing VK group numbers to accommodate more students (whilst still maintaining a clear front row)	F Seddon
26/02/2021	V22	D Taylor	Updated to reflect changes in testing protocols for staff and students, reviews on individual staff risk assessments, face coverings mandatory in the classroom, VK school provision superseded by the return to school on 08/03/2021 for all students, national Covid vaccination programme rollout and access to EAP for staff wellbeing	F Seddon
05/03/2021	V23	D Taylor	Updated to reflect that staff have been advised about the visitor protocol and link to MKC flowchart updated to reflect revised flowcharts issued today	F Seddon

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12/03/2021	V24	D Taylor	Updated to reflect that Breakfast Club being suspended in the restaurant from w/c 08/03/2021 during the mass testing process and practical lessons to commence from w/c 15/03/2021 for Year 11 in Art and PA and for Year 13 in PA and Science (for A Level Assessment Grades)	F Seddon
19/03/2021	V25	D Taylor	Updated to reflect that Home Test Kits will be issued to student's w/c 22/03/2021 and w/c 22/03/2021 Year 9 practical PE lessons to resume (Fitness based)	F Seddon
25/03/2021	V26	D Taylor	Updated to reflect Eco Club resuming w/c 22/03/2021; Easter school running from 29/03/2021 – 31/03/2021; Year 7, 8, & 9 teams sports and KS4 fitness commencing 19/04/2021, Year 7 and 8 PA practical lessons resuming in W/c 12/04/2021; Peripatetic music staff to resume lessons w/c 25/03/2021; Staff Football to resume from W/c 12/04/2021 following FA guidelines; from 01/04/2021 CEV staff and students are no longer advised to shield	F Seddon
16/04/2021	V27	D Taylor	Updated to reflect Library Lunch Club to resume with Y7 student's w/c 19/04/2021, w/c 19/04/2021 Gym use to resume for staff and MKC Flowcharts have been updated	F Seddon
22/04/2021	V28	D Taylor	Updated to reflect Period 7 (revision sessions Y11 & 13) resumed w/c 19/04/2021, w/c 26/04/2021 Year 7 afterschool football to start	F Seddon
30/04/2021	V29	D Taylor	Updated to reflect w/c 03/05/2021 KS4 Team Sports to resume, as well as Year 8 after school football, Art for Year 10 and Textiles for Year's 10 and 11	F Seddon
07/05/2021	V30	D Taylor	Updated to reflect w/c 10/05/2021 guidance provided to staff for any necessary internal face-to-face meetings	F Seddon
13/05/2021	V31	D Taylor	Updated to reflect w/c 17/05/2021 change in advice regarding face coverings and the introduction of Perkbox	F Seddon
21/05/2021	V32	D Taylor	Updated to reflect w/c 24 May Year 11 students following an alternative timetable and the use of face coverings to continue until the end of term	F Seddon
28/05/2021	V33	D Taylor	Updated to reflect May half term catch up sessions and T&T guidance over the holidays, visitor protocol revised, face coverings to remain in place after half term and changes to the school day timings for Year 9	F Seddon
11/06/2021	V34	D Taylor	Updated to reflect face coverings to remain in place next week, w/c 07 June comms to staff and parents to reinforce the importance of routine LFD testing and reporting, Year 12 Taster sessions and The Voices Foundation.	F Seddon

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21/06/2021	V35	D Taylor	Updated to reflect W/c 21/06/2021 all events to be run remotely, face coverings to remain in place, MTUs onsite for staff and pupil testing (Y8 and Y10 initially), staff football under review and limited to internal staff only and essential visitors only onsite	F Seddon
25/06/2021	V36	D Taylor	Updated to reflect w/c 28 June updated visitor protocol, KS3 Performing Arts practical lessons to resume on a weekly basis and Principal, with key staff, attending MTU review meeting with PHE	F Seddon
05/07/2021	V37	D Taylor	Updated to reflect that from 07/07/2021 return to Y8&9 practical science lessons and face coverings to continue to be worn and reviewed on 16 July	F Seddon
08/07/2021	V38	D Taylor	Updated to reflect that w/c 12/07/2021 bespoke arrangements to accommodate a Drama practitioner visit and considerations around Y13 farewells	F Seddon
13/07/2021	V39	D Taylor	Updated to reflect that w/c 12/07/2021 KS3 Art & Design to resume in specialist village for some lessons.	F Seddon
16/07/2021	V40	D Taylor	Updated to reflect that from 19 July to 16 August Track and Trace will operate via the NHS, remote results day (including skeletal staffing arrangements), Summer school and parents' comms to reflect travel and quarantine guidance as well as arrangements for September. We acknowledge that from 19 July 2021, national guidance has been updated to reflect Stage 4 of the Roadmap. As an organisation, we are going to maintain all measures currently in place due to rising cases locally. We wish to mitigate our school community having to isolate over the Summer period.	F Seddon